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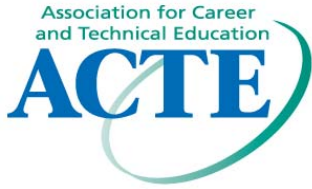
**Phil Harrington Receives Association of Career and Technical Education's
Friend of Guidance Award**

CHARLOTTE, N.C., Dec. 8, 2008 – The Association for Career and Technical Education (ACTE), Guidance and Career Development Division, has announced that Phil Harrington, president, Kuder, Inc., is this year's recipient of its prestigious Friend of Guidance award. The award was presented at a celebration luncheon held this past week during the Association's annual conference in Charlotte, North Carolina. Since 2000, it is given annually to an individual or organization that has been instrumental in the growth and development of guidance and career development. The U.S. Department of Defense, the U.S. Army Recruiting Command, and America's Career Resource Network Association (ACRNA) are among some of the previous award recipients.

"We couldn't have bestowed this award on a more deserving individual," said Dr. Judy Whitaker, vice president, Association Career Technical Education, Guidance and Career Development Division. "Mr. Harrington has demonstrated visionary leadership in the field of career planning and educational reform. He has helped thousands of students understand and articulate their career dreams, and has made it possible for education policy makers to evaluate and promote their career guidance programs," added Whitaker. "By presenting this award to Mr. Harrington, ACTE recognizes his tremendous contribution to the field and is deeply appreciative of his efforts."

A well-known speaker and advocate for the role of career development and planning, Mr. Harrington consults with customers around the world to establish cooperative relationships that further the mission of providing satisfying career resources and opportunities for students and adults. "I am deeply honored to receive this award," said Harrington.

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“ACTE is passionately dedicated to providing students with innovative, dynamic Career and Technical Education (CTE) programs that prepare them for a lifetime of success. I’m grateful for their work, and the significant impact it has on America’s youth everyday.”

About ACTE

The Association for Career and Technical Education (ACTE) is the nation’s largest not-for-profit education association dedicated to the advancement of education that prepares youth and adults for successful careers. It provides advocacy, public awareness and access to information, professional development and tools that enable members to be successful and effective leaders. Founded in 1926, ACTE has more than 29,000 members including teachers, counselors and administrators at the middle school, high school, and postsecondary levels.



About Kuder

Kuder, Inc. (www.kuder.com) is the nation’s premier provider of comprehensive, Internet-based education and career planning tools that allow students and adults to access the educational, postsecondary and career planning resources necessary to create a roadmap for a lifetime of success. Backed by a world renowned faculty and staff, Kuder continues to pioneer innovative products and services for the educational and career assessment marketplace. This year alone, over three million Kuder assessments have been completed. Kuder is the exclusive publisher of the *Kuder® Career Planning System*, *Visions* systems, *Develop Your Future®*, *Take Hold of Your Future*, and the *Iowa Career Learning Assessment®*.